

# CONTRACTUAL SERVICE AGREEMENT

This agreement is made between the Rochester District Soccer League (RDSL) and the Western New York Referees Association, Rochester Unit (the Unit), for the 2013 through 2015 seasons for the provision of referee services to the RDSL by members of the Unit.

## **I. Obligations of the League:**

- A. Fifteen (15) minutes before each match begins, each team will provide the officiating crew with two player rosters. The players must present their passes or a league acceptable identification (e.g. Email from an RDSL Official and a driver's license) to the Referee for inspection.
- B. The home team is responsible for providing the game official(s) with all game fees prior to the start of the match.
- C. Each team is responsible for their players and fans while the game is in progress. The home team is responsible for conduct of all parties involved in or watching games at their home field.
- D. Written compliments or complaints regarding referees or assistant referees shall be made available to a designated member of the Unit.
- E. Any game report that is submitted to the league that is not complete shall be given to the Rochester Referee Unit Liaison for review and possible action.

## **II. Obligations of the Referee unit and assigned Referees:**

- A. The referee will submit an official game report within 48 hours of the game completion. All events will be recorded and submitted to the league. If the report is not received within five (5) days of the games completion, the Divisional Organizer shall contact the Rochester Referee Unit Liaison for further action.
- B. If a Referee Assault or Abuse (as defined by USSF) occurs, the Referee must follow the written USSF guidelines from the Referee Administrative Handbook. A written report shall be sent to the RDSL Administrator within 5 days of the games completion or incident.
- C. In the event of a League Disciplinary meeting, the Rochester Referee Unit Liaison or designee along with the referee are required to be at the disciplinary hearing.
- D. In the event a referee or assistant referee fails to appear and the League has not been notified at least 48 hours before the start of the game of any assigning problems, the Unit will pay the usual game fee to the League for the missing official(s), per the game fee schedule. This assumes that the assignor was given the correct date, time and location of the match.
- E. The contracted Referee Assignor(s) will receive their Referee Assignment Fee from the assigned Referee(s). Section III. - C reflects an added amount to cover this Referee Assignment Fee.

## **III. Fee Schedule**

- A. The game fee for all games is based upon the Division the team is playing in. (Schedule of fees are listed below).
- B. Assistant Referees are assigned according to division, and their fee will be listed in the Referee Fee Schedule in Section III. - C. The League will notify the Lead Assignor which matches will use assistant referees. When

Assistant Referees are requested either by a team or the league in a division that does not otherwise use Assistant Referees, then their fee will be ½ of (Referee Game Fee + Referee Assignment Fee)

C. Referee Game Fee Schedule:

Division	2013	2014	2015
Premier	\$142 (68/37)	\$142 (68/37)	\$146 (70/38)
First	\$142 (68/37)	\$142 (68/37)	\$146 (70/38)
Second	\$62	\$62	\$66
Third	\$62	\$62	\$66
Fourth	\$62	\$62	\$66
O30 Premier	\$136 (68/34)	\$136 (68/34)	\$146 (70/38)
O30 (Other)	\$62	\$62	\$66
O40	\$62	\$62	\$66
O49	\$62	\$62	\$66
Womens Elite	\$62	\$62	\$66
Womens (Other)	\$62	\$62	\$66
	(Ref/AR's)	(Ref/AR's)	(Ref/AR's)

D. Referee shall be paid both the Referee Game Fee and Referee Assignment Fee from the home team on the field. The Referee Assignment Fee is \$3 for Referees and \$1 for Assistant Referees. Referees are responsible to pay the Referee Assignment Fee owed based on the assignment received (Referee or Assistant Referee) to the Assignor. This is subject to the agreement between the League and Assignor(s).

IV. Tournaments:

A. League Cup and McKinley Cup Final matches shall be paid at the Premier division level. All other tournament fees shall be negotiated when the Tournament is organized.

V. Travel Fees:

A. There will be a \$10.00 travel fee for a Referee and a \$5.00 fee for each Assistant Referee who lives in Monroe County and must travel outside Monroe County limits for a game. A \$10.00 travel fee for a Referee and a \$5.00 fee for each Assistant Referee will be paid to those who must travel to a county which is different from their own AND if the game is not in Monroe County. Every effort will be made to travel in one car. A maximum travel fee of \$20.00 per match will be paid.

B. If a field is not playable and all parties are present at the match site, a \$10.00 travel fee will be paid to the referee and \$5.00 travel fee to each Assistant Referee.

C. No travel fee will be paid to a referee assigned a match in Monroe County or when assigned a match in his or her resident county. For any match where the official(s) is (are) required to travel out of the county and the Unit Lead Assignor has been notified 2.5 hours in advance of the start time that the match is cancelled, no travel fee will be paid to the assigned official(s). E-mail notification is permissible if the Lead Assignor acknowledges receipt of the e-mail the required 2.5 hours in advance.

D. Games outside Monroe County that are canceled due to unplayable fields shall only pay one travel fee. The

referees will receive the fee from either Section V. – A or Section V. – B, but not both.

**VI. Other:**

- A. If a match is suspended because of weather and the match had not reached halftime, the referee(s) will receive half of the game fee. The referee(s) will receive full game fee payment for any other reasons of suspension or termination, or if the game reaches its midpoint. The game report to the league will state the reason(s) for terminating or suspending the game.
- B. If for any reason a team is not ready to start the game within 15 minutes of the scheduled start time, the late start will be noted in the written game report to the league Divisional Organizer. The official(s) will receive a \$20.00 (total) late start fee.
- C. The referee will inform the teams when the game report will note a late start subject to Section VI. - B above. The teams may choose to pay the late fee at the field or the fee will be paid at the end of the year by the RDSL to the Referees Unit. If the team pays at the field, the game report will note this fact.
- D. No game shall begin more than thirty minutes after the scheduled start time. After 30 minutes, the referee(s) may leave the field. A written report will be sent to the league, stating the circumstances. If a home team representative is not present to pay the required game fee the RDSL will pay the referee(s), through the Unit, the normal game fee and any travel fees, but the referee(s) will not receive a late fee.
- E. If, prior to kickoff, a team refuses to pay the referee(s) the normal game fee (which may include travel fees), the referee(s) may leave the field. A written report will be submitted to the RDSL stating the circumstances. Referee(s) will receive the normal game fee from the RDSL through the Unit.

**RENEGOTIATION:**

This is a 5-year agreement. Because unanticipated conditions may occur, either party may reopen negotiations on a particular issue covered by this agreement by giving 90 days notice to the other party. A negotiation shall occur on these points. If the results of this renegotiation alter this agreement, those results shall become an amendment to this agreement. The remainder of the agreement shall stand in full force and effect.

**Dispute Resolution:**

Disagreements between the league and the unit which cannot be resolved between the Rochester Referee Unit Liaison and the RDSL League Liaison will be handled by a committee consisting of the Rochester Referee Unit Liaison, the Referee Unit President, the RDSL League Liaison, and the RDSL President. Any of the four committee members may appoint a designee in their stead. Should an impasse occur in the above group, the WNYSA and SRA may be engaged to break a tie vote.

**Acceptance:**

**ACCEPTED FOR THE REFEREE UNIT**

**ACCEPTED FOR THE RDSL**

\_\_\_\_\_  
**By: President of Rochester Referee Unit**  
**Date: \_\_\_\_\_**

\_\_\_\_\_  
**By: President of RDSL**  
**Date: \_\_\_\_\_**